



2d Network Battalion

Prohibited Activities and Conduct Policy

Every single member of 2d Network Battalion is expected to conduct themselves in a manner that reflects the core values of Honor, Courage, and Commitment, both on and off duty. Conduct that is unbecoming of a Marine, violates the UCMJ, or is detrimental to good order and discipline will not be tolerated.

People are the soul of our Corps and our most precious resource. We earn our reputation every day. We will treat each other with dignity, care, and concern, ensuring that all our teammates are mentally and physically equipped to maintain our high standards of performance, conduct, and discipline. I do not condone participation in ANY prohibited activities, behaviors, or conduct, specifically those involving sexual harassment, discrimination, harassment, hazing, bullying, and wrongful distribution or broadcasting of intimate images. These prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated. Every single member of the Battalion was born with a **right** to equal treatment – it is not a privilege; it is not earned. As such, 2d Network Battalion is fully committed to equal treatment for all Marines and Civilians without regard to race, color, religion, sex, sexual orientation, age, or national origin.

MCO 5354.1G has been established to outline the scope of prohibited activities and conduct (PAC). All 2d Network Battalion team members will cultivate an environment free from PAC as these activities and conduct undermine morale, reduce combat readiness, and prevent maximum utilization and development of our most vital asset: our people.

If you feel you are the victim of any behavior that is counter this policy, do not remain silent. Please get in touch with your chain of command and/or the Battalion Equal Opportunity (EO) representative immediately. Any Marine or Civilian who has a formal complaint or who requests mast can be assured his/her concerns will be investigated swiftly, thoroughly, and with confidentiality. Likewise, they will be resolved appropriately and without fear of reprisal. Those who practice or tolerate conduct inconsistent with this policy will be subject to disciplinary or administrative action.

Assistance is available through the 2d Network Battalion Equal Opportunity Coordinator at (910) 451-1866 <https://www.mccog.marines.mil/Units/2nd-Network-Battalion/>, the MCCOG Equal Opportunity Coordinator at (571) 697-4602, or through the Marine Corps' Equal Opportunity Advisor <https://www.quantico.marines.mil/Offices-Staff/Equal-Opportunity-Advisor/>.

Maintaining a professional, respectful, and inclusive environment is essential to the success of 2d Network Battalion. By adhering to this policy, we can ensure that all Teammates are treated with dignity and respect and that we can accomplish our mission effectively.

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Glenn W. Berdela, Jr.
Lieutenant Colonel, USMC
Commanding Officer

SECURUS - OPEROR - DEFENDERE